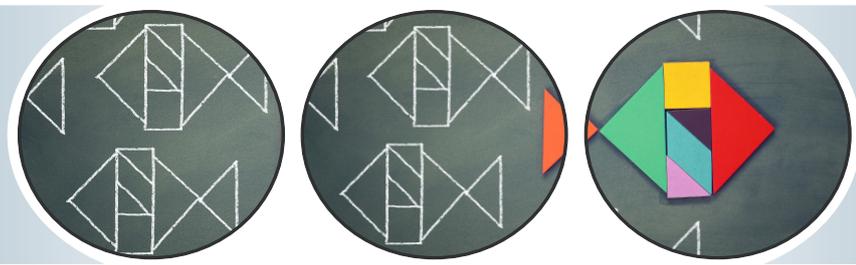


# BECOMING A CONSCIOUS CHANGE LEADER PROGRAM

Enhancing your ability to deliver progress in times of change



## WHY DOES THIS MATTER TO YOU?

Organisations operate in an increasingly VUCA (volatile, uncertain, complex and ambiguous) environment. To succeed you need to be able to navigate this changing environment and deliver sustained organisational benefits. Doing this takes more than just technical skills. It requires a range of behavioural skills that ensures you are ready and able to lead your team through change.

Conscious change leaders step up to this challenge by:

- **Understanding self** – their mindset, decision bias and leadership style
- **Understanding others** – so they can adapt their approach and style to support their team through change, influence outcomes and deliver progress
- **Understanding the organisational system** – so they can best position ideas, communicate successfully, negotiate outcomes and secure results

### Do you want to:

- Increase your ability to influence and motivate stakeholders and your team?
- Further develop your leadership in organisational change and transformation?
- Secure greater traction with your team and colleague during times of change?
- Know the steps required to take your change leadership to the next level so you are seen as a catalyst for driving change?

If so, then this program is for you.

## WHAT'S THE GOAL?

To elevate your ability to secure sustained progress in your organisation by being equipped with the behavioural and leadership skills to best challenge, inspire and engage with colleagues, executives and team members during times of change.

## WHAT WILL YOU LEARN?

### Key learning outcomes include:

- Learn an approach to conscious change leadership that helps you deliver progress during times of change
- Understand how a person's mindset impacts how they experience change, and learn techniques to help them build their confidence to establish new ways of working
- Know the key steps to take before, during and after a change to help ensure successful and sustained outcomes
- Develop a personal approach to enhancing your effectiveness in building collaborative networks to secure better outcomes
- Be equipped with new tools and skills to more effectively work in complex and ambiguous environments and to lead your team through change
- Increase your confidence in applying these new skills and techniques in different situations

## LEARNING APPROACH

**This program can be customised to the needs of the organisation.**

This program is structured as a two day training program. During the training, you will gain relevant insights, learn key techniques, and have the opportunity to put them into practice. This is a practically constructed program, which includes an optimal mix of theory, reflection and hands on practice.

While the program's context is set in an organisational setting, the skills gained are applicable to many aspects of your personal life.

### **Participants will receive:**

- Pre reading and completion of a diagnostic before the session
- Two days of training, packed with activities, case studies and practical ideas
- Follow up activities to enable ongoing development back in the workplace
- Workbook capturing key ideas, insights and learnings for future reference
- Reading list and resources for further learning
- Access to ongoing material and learning ideas post the session

## THE FACILITATOR

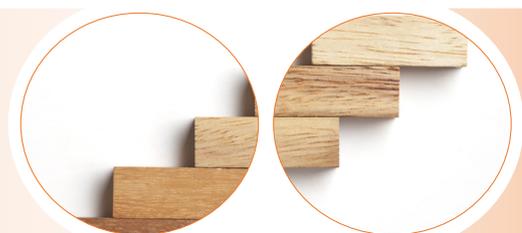
Michelle Gibbings is a change leadership and career expert, and founder of Change Meridian. She is the author of 'Step Up: How to Build Your Influence at Work', and 'Career Leap: How to Reinvent and Liberate Your Career'.

Obsessed with unlocking high-impact choices to accelerate meaningful progress, Michelle is enabling a new breed of leader - one that's fit for the future of work.

Through this passion and advocacy for new ways of working, Michelle has built a distinguished reputation as the keynote speaker, advisor and executive mentor of choice for leading edge corporates and global organisations.



She is a sought after media commentator featuring regularly in national publications and outlets across the country. Michelle has Undergraduate Degrees in Communications and Commerce, a Masters in International Trade. She is a graduate of the Australian Institute of Company Directors, a Chartered Manager, and a Fellow of Finsia and the Australian Institute of Managers and Leaders.



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